

Form **8879-TE**

# IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2023, or fiscal year beginning \_\_\_\_\_, 2023, and ending \_\_\_\_\_, 20\_\_\_\_

# 2023

Department of the Treasury  
Internal Revenue Service

**Do not send to the IRS. Keep for your records.**  
**Go to [www.irs.gov/Form8879TE](http://www.irs.gov/Form8879TE) for the latest information.**

Name of filer **AVAAZ FOUNDATION** EIN or SSN **20-5050267**

Name and title of officer or person subject to tax **ANDREW WANDER**  
**CEO**

## Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not complete more than one line in Part I.**

<b>1a</b> Form 990 check here <input checked="" type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12) .....	<b>1b</b> <u>28,673,277.</u>
<b>2a</b> Form 990-EZ check here <input type="checkbox"/>	<b>b</b> Total revenue, if any (Form 990-EZ, line 9) .....	<b>2b</b> _____
<b>3a</b> Form 1120-POL check here <input type="checkbox"/>	<b>b</b> Total tax (Form 1120-POL, line 22) .....	<b>3b</b> _____
<b>4a</b> Form 990-PF check here <input type="checkbox"/>	<b>b</b> Tax based on investment income (Form 990-PF, Part V, line 5) .....	<b>4b</b> _____
<b>5a</b> Form 8868 check here <input type="checkbox"/>	<b>b</b> Balance due (Form 8868, line 3c) .....	<b>5b</b> _____
<b>6a</b> Form 990-T check here <input type="checkbox"/>	<b>b</b> Total tax (Form 990-T, Part III, line 4) .....	<b>6b</b> _____
<b>7a</b> Form 4720 check here <input type="checkbox"/>	<b>b</b> Total tax (Form 4720, Part III, line 1) .....	<b>7b</b> _____
<b>8a</b> Form 5227 check here <input type="checkbox"/>	<b>b</b> FMV of assets at end of tax year (Form 5227, Item D) .....	<b>8b</b> _____
<b>9a</b> Form 5330 check here <input type="checkbox"/>	<b>b</b> Tax due (Form 5330, Part II, line 19) .....	<b>9b</b> _____
<b>10a</b> Form 8038-CP check here <input type="checkbox"/>	<b>b</b> Amount of credit payment requested (Form 8038-CP, Part III, line 22) .....	<b>10b</b> _____

## Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that  I am an officer of the above entity or  I am a person subject to tax with respect to (name of entity) \_\_\_\_\_, (EIN) \_\_\_\_\_ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

### PIN: check one box only

I authorize GRANT THORNTON ADVISORS LLC to enter my PIN 01136  
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax



Date 11/12/2024

## Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

13976699185

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature 

Date 11/8/2024

**ERO Must Retain This Form - See Instructions**

**Do Not Submit This Form to the IRS Unless Requested To Do So**

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

LHA 302521 01-05-24

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

# 2023

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the **2023** calendar year, or tax year beginning and ending

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization AVAAZ FOUNDATION		<b>D</b> Employer identification number 20-5050267
	Doing business as		<b>E</b> Telephone number 917-388-3988
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	27 UNION SQUARE WEST #500		<b>G</b> Gross receipts \$ 29,147,889.
	City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10003		
<b>F</b> Name and address of principal officer: ANDREW WANDER SAME AS C ABOVE		<b>H(a)</b> Is this a group return for subordinates? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	

**I** Tax-exempt status:  501(c)(3)  501(c) ( 4 ) (insert no.)  4947(a)(1) or  527

**J** Website: WWW.AVAAZ.ORG

**K** Form of organization:  Corporation  Trust  Association  Other

**L** Year of formation: 2006 **M** State of legal domicile: DE

Part I Summary		Prior Year	Current Year
Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT.		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	3	8
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	4	6
	<b>5</b> Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	29
	<b>6</b> Total number of volunteers (estimate if necessary)	6	100
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h)	27,559,369.	28,343,578.
	<b>9</b> Program service revenue (Part VIII, line 2g)	0.	0.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-8,809.	107,640.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-110,452.	222,059.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	27,440,108.	28,673,277.
Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,538,241.	8,068,890.
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,081,214.	6,133,585.
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	1,869,286.	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	12,046,136.	12,715,887.
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	26,665,591.	26,918,362.	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	774,517.	1,754,915.	
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16)	Beginning of Current Year 23,343,500.	End of Year 26,283,749.
	<b>21</b> Total liabilities (Part X, line 26)	2,439,246.	2,671,661.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	20,904,254.	23,612,088.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer ANDREW WANDER, CEO	Date			
	Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name SCOTT THOMPSETT	Preparer's signature <i>Scott Thompson</i>	Date 11/12/2024	Check if self-employed <input type="checkbox"/>	PTIN P00741490
	Firm's name GRANT THORNTON ADVISORS LLC	Firm's EIN 99-1856619	Phone no. (212) 599-0100		
Firm's address 757 THIRD AVENUE, 3RD FLOOR NEW YORK, NY 10017-2013					

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

**File a separate application for each return.  
Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>  <small>File by the due date for filing your return. See instructions.</small>	Name of exempt organization, employer, or other filer, see instructions.  AVAAZ FOUNDATION	Taxpayer identification number (TIN)  20-5050267
	Number, street, and room or suite no. If a P.O. box, see instructions. 27 UNION SQUARE WEST #500	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10003	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
 Plan Number \_\_\_\_\_  
 Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of SOFIA LATIF  
27 UNION SQUARE WEST #500 - NEW YORK, NY 10003

Telephone No. 917-388-3988 Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until NOVEMBER 15, 20 24, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 calendar year 20 23 or  
 tax year beginning \_\_\_\_\_, 20 \_\_\_\_\_, and ending \_\_\_\_\_, 20 \_\_\_\_\_

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form **8868** (Rev. 1-2024)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: OUR DEMOCRATIC MISSION: TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT. BY SIGNING UP TO RECEIVE AVAAZ EMAILS, MEMBERS ARE RAPIDLY ALERTED TO URGENT GLOBAL ISSUES AND OPPORTUNITIES TO ACHIEVE CHANGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 20,548,488. including grants of \$ 8,068,890. ) (Revenue \$ 0. ) SEE SCHEDULE O

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 20,548,488.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and business transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [ ]

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NY, DE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [X] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
SOFIA LATIF - 917-388-3988
27 UNION SQUARE WEST #500, NEW YORK, NY 10003



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NELL GREENBERG ACTING DEPUTY DIRECTOR	40.00 0.00				X		199,572.	0.	21,786.	
(2) ANDREW WANDER ACTING CEO	40.00 0.00	X		X			177,219.	0.	0.	
(3) SOFIA LATIF ACTING COO/SECRETARY	40.00 0.00			X			140,551.	0.	33,830.	
(4) AUBRY DREW*** CAMPAIGN DIRECTOR	40.00 0.00				X		148,507.	0.	10,661.	
(5) BENJAMIN MARGETTS MANAGING DIRECTOR	40.00 0.00			X			156,557.	0.	0.	
(6) MOHAMED MOHAMED SENIOR SECURITY ENGINEER	40.00 0.00				X		139,191.	0.	4,994.	
(7) BIETA ANDERMARIAM LEGAL DIRECTOR	40.00 0.00				X		133,448.	0.	0.	
(8) AUGUSTINE GUERREIRA*** CAMPAIGN DIRECTOR	40.00 0.00				X		133,378.	0.	0.	
(9) NICK FLYNN LEGAL DIRECTOR	40.00 0.00				X		130,777.	0.	0.	
(10) THOMAS PRAVDA TRUSTEE	1.00 0.00	X					128,577.	0.	0.	
(11) GAYLE KAREN YOUNG OMBUDSPERSON	1.00 0.00			X			77,900.	0.	0.	
(12) JEYA WILSON DIRECTOR	1.00 0.00	X					19,200.	0.	0.	
(13) VAN LY DIRECTOR, CHAIR	1.00 0.00	X		X			15,000.	0.	0.	
(14) HESTER MWIKALI NZIOKA DIRECTOR	1.00 0.00	X					15,000.	0.	0.	
(15) MARY FITZGERALD TRUSTEE	1.00 0.00	X					15,000.	0.	0.	
(16) MILENA EMILOVA BERRY TRUSTEE	1.00 0.00	X					15,000.	0.	0.	
(17) PETER FREEDMAN DIRECTOR, DEPUTY CHAIR	1.00 0.00	X		X			0.	0.	0.	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<b>1b Subtotal</b> .....							1,644,877.	0.	71,271.	
<b>c Total from continuation sheets to Part VII, Section A</b> .....							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b> .....							1,644,877.	0.	71,271.	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 25

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ALEKSANDER RANKOVIC 41 RUE DE ROMAINVILLE, MONTREUIL, FRANCE	CONSULTING	142,029.
EGON ZANDER INTERNATIONAL, V. KERULET SZABADSAG TER 14, BUDAPEST, HUNGARY	CONSULTING	100,286.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns .....	<b>1a</b>			
	<b>b</b>	Membership dues .....	<b>1b</b>			
	<b>c</b>	Fundraising events .....	<b>1c</b>			
	<b>d</b>	Related organizations .....	<b>1d</b>			
	<b>e</b>	Government grants (contributions) .....	<b>1e</b>			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	28,343,578.		
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b>	\$		
	<b>h</b>	<b>Total.</b> Add lines 1a-1f .....		28,343,578.		
Program Service Revenue	<b>2 a</b>	_____	<b>Business Code</b>			
	<b>b</b>	_____				
	<b>c</b>	_____				
	<b>d</b>	_____				
	<b>e</b>	_____				
	<b>f</b>	All other program service revenue .....				
	<b>g</b>	<b>Total.</b> Add lines 2a-2f .....				
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) .....		97,644.		97,644.
	<b>4</b>	Income from investment of tax-exempt bond proceeds .....				
	<b>5</b>	Royalties .....				
	<b>6 a</b>	Gross rents .....	(i) Real	518,568.		
			(ii) Personal			
			<b>6a</b>	518,568.		
	<b>b</b>	Less: rental expenses ...	<b>6b</b>	468,634.		
	<b>c</b>	Rental income or (loss)	<b>6c</b>	49,934.		
	<b>d</b>	Net rental income or (loss) .....		49,934.		49,934.
	<b>7 a</b>	Gross amount from sales of assets other than inventory .....	(i) Securities		15,974.	
			(ii) Other			
			<b>7a</b>		15,974.	
	<b>b</b>	Less: cost or other basis and sales expenses .....	<b>7b</b>	5,978.		
	<b>c</b>	Gain or (loss) .....	<b>7c</b>	9,996.		
<b>d</b>	Net gain or (loss) .....		9,996.		9,996.	
<b>8 a</b>	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>				
<b>b</b>	Less: direct expenses .....	<b>8b</b>				
<b>c</b>	Net income or (loss) from fundraising events .....					
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>				
<b>b</b>	Less: direct expenses .....	<b>9b</b>				
<b>c</b>	Net income or (loss) from gaming activities .....					
<b>10 a</b>	Gross sales of inventory, less returns and allowances .....					
		<b>10a</b>				
<b>b</b>	Less: cost of goods sold .....	<b>10b</b>				
<b>c</b>	Net income or (loss) from sales of inventory .....					
Miscellaneous Revenue	<b>11 a</b>	FOREIGN CURRENCY GAIN	900099	170,822.		170,822.
	<b>b</b>	REIMBURSED EMPL. COSTS	900099	1,303.		1,303.
	<b>c</b>	_____				
	<b>d</b>	All other revenue .....				
	<b>e</b>	<b>Total.</b> Add lines 11a-11d .....		172,125.		
<b>12</b>	<b>Total revenue.</b> See instructions .....		28,673,277.	0.	0.	329,699.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	1,849,728.	1,849,728.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	6,219,162.	6,219,162.		
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	1,015,192.	434,018.	560,235.	20,939.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
<b>7</b> Other salaries and wages .....	4,178,294.	3,116,153.	706,624.	355,517.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	19,625.	12,942.	5,496.	1,187.
<b>9</b> Other employee benefits .....	306,810.	219,360.	66,165.	21,285.
<b>10</b> Payroll taxes .....	613,664.	355,195.	218,656.	39,813.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	217,393.		217,393.	
<b>c</b> Accounting .....	203,723.		203,723.	
<b>d</b> Lobbying .....	39,525.	39,525.		
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees .....				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	57,575.	40,576.	16,993.	6.
<b>12</b> Advertising and promotion .....	767,156.	742,060.	20,888.	4,208.
<b>13</b> Office expenses .....	181,106.	83,286.	97,356.	464.
<b>14</b> Information technology .....	801,328.	587,900.	192,502.	20,926.
<b>15</b> Royalties .....				
<b>16</b> Occupancy .....	306,508.	217,528.	73,582.	15,398.
<b>17</b> Travel .....	1,462,653.	1,282,727.	171,750.	8,176.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	38,201.	33,501.	4,486.	214.
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	84,247.	59,450.	20,423.	4,374.
<b>23</b> Insurance .....	94,812.		94,812.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> FRGN STAFF & CONSULTING	6,751,578.	5,078,627.	1,572,150.	100,801.
<b>b</b> DONATION PROCESSING FEE	1,268,535.			1,268,535.
<b>c</b> TELEPHONE AND COMMS.	147,045.	105,162.	34,577.	7,306.
<b>d</b> EXCISE TAX EXPENSE	30,970.		30,970.	
<b>e</b> All other expenses	263,532.	71,588.	191,807.	137.
<b>25</b> Total functional expenses. Add lines 1 through 24e	26,918,362.	20,548,488.	4,500,588.	1,869,286.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	17,287,614.	<b>1</b>	12,778,474.
	<b>2</b> Savings and temporary cash investments .....	4,219,608.	<b>2</b>	12,138,797.
	<b>3</b> Pledges and grants receivable, net .....	124,708.	<b>3</b>	156,609.
	<b>4</b> Accounts receivable, net .....	144,573.	<b>4</b>	70,709.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	221,245.	<b>9</b>	228,935.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 470,645.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 350,287.	137,884.	<b>10c</b> 120,358.
	<b>11</b> Investments - publicly traded securities .....		<b>11</b>	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	1,207,868.	<b>15</b>	789,867.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	23,343,500.	<b>16</b>	26,283,749.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	1,078,818.	<b>17</b>	1,760,420.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	1,360,428.	<b>25</b>	911,241.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	2,439,246.	<b>26</b>	2,671,661.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	20,674,759.	<b>27</b>	23,256,695.
	<b>28</b> Net assets with donor restrictions .....	229,495.	<b>28</b>	355,393.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	20,904,254.	<b>32</b>	23,612,088.
<b>33</b> Total liabilities and net assets/fund balances .....	23,343,500.	<b>33</b>	26,283,749.	

Form 990 (2023)

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	28,673,277.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	26,918,362.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	1,754,915.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	20,904,254.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	233,860.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	719,059.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	23,612,088.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? \_\_\_\_\_  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? \_\_\_\_\_
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits \_\_\_\_\_

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>		X
<b>3a</b>		X
<b>3b</b>		

Form **990** (2023)

**Schedule B**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Name of the organization

AVAAZ FOUNDATION

Employer identification number

20-5050267

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 4 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A <hr/> <hr/> <hr/>	\$ 36,678.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	N/A <hr/> <hr/> <hr/>	\$ 15,740.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	N/A <hr/> <hr/> <hr/>	\$ 14,883.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	N/A <hr/> <hr/> <hr/>	\$ 12,058.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	N/A <hr/> <hr/> <hr/>	\$ 10,617.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	N/A <hr/> <hr/> <hr/>	\$ 9,587.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A <hr/> <hr/> <hr/>	\$ 9,448.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	N/A <hr/> <hr/> <hr/>	\$ 9,417.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	N/A <hr/> <hr/> <hr/>	\$ 9,196.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	N/A <hr/> <hr/> <hr/>	\$ 8,835.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	N/A <hr/> <hr/> <hr/>	\$ 8,613.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	N/A <hr/> <hr/> <hr/>	\$ 8,519.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	N/A <hr/> <hr/> <hr/>	\$ 8,505.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
14	N/A <hr/> <hr/> <hr/>	\$ 8,476.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
15	N/A <hr/> <hr/> <hr/>	\$ 8,319.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
16	N/A <hr/> <hr/> <hr/>	\$ 7,976.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
17	N/A <hr/> <hr/> <hr/>	\$ 7,974.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
18	N/A <hr/> <hr/> <hr/>	\$ 7,876.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	N/A <hr/> <hr/> <hr/>	\$ 7,788.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
20	N/A <hr/> <hr/> <hr/>	\$ 7,248.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
21	N/A <hr/> <hr/> <hr/>	\$ 7,004.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
22	N/A <hr/> <hr/> <hr/>	\$ 6,916.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
23	N/A <hr/> <hr/> <hr/>	\$ 6,828.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
24	N/A <hr/> <hr/> <hr/>	\$ 6,821.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
--	--

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A <hr/> <hr/> <hr/>	\$ 6,769.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
26	N/A <hr/> <hr/> <hr/>	\$ 6,753.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
27	N/A <hr/> <hr/> <hr/>	\$ 6,682.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
28	N/A <hr/> <hr/> <hr/>	\$ 6,590.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
29	N/A <hr/> <hr/> <hr/>	\$ 6,475.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
30	N/A <hr/> <hr/> <hr/>	\$ 6,425.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A <hr/> <hr/> <hr/>	\$ 6,329.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
32	N/A <hr/> <hr/> <hr/>	\$ 5,838.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
33	N/A <hr/> <hr/> <hr/>	\$ 5,788.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
34	N/A <hr/> <hr/> <hr/>	\$ 5,545.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
35	N/A <hr/> <hr/> <hr/>	\$ 5,508.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
36	N/A <hr/> <hr/> <hr/>	\$ 5,327.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	N/A <hr/> <hr/> <hr/>	\$ 5,189.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
38	N/A <hr/> <hr/> <hr/>	\$ 5,007.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	



**SCHEDULE C**  
**(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2023**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527  
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization AVAAZ FOUNDATION	Employer identification number 20-5050267
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... \$ 275,193.
- 3 Volunteer hours for political campaign activities .....

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... \$ 275,193.
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... \$ 275,193.
- 4 Did the filing organization file Form 1120-POL for this year? .....  Yes  No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
not over \$500,000,	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000,	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
<b>c</b> Media advertisements? .....			
<b>d</b> Mailings to members, legislators, or the public? .....			
<b>e</b> Publications, or published or broadcast statements? .....			
<b>f</b> Grants to other organizations for lobbying purposes? .....			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....			
<b>i</b> Other activities? .....			
<b>j</b> Total. Add lines 1c through 1i .....			
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? .....			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	<b>1</b>	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	<b>2</b>	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	<b>3</b>	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	<b>1</b>
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
<b>a</b> Current year .....	<b>2a</b>
<b>b</b> Carryover from last year .....	<b>2b</b>
<b>c</b> Total .....	<b>2c</b>
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	<b>3</b>
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? .....	<b>4</b>
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	<b>5</b>

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART I-A, LINE 1:

AVAAZ FOUNDATION HAS NOT ENGAGED IN ANY POLITICAL ACTIVITY OR LOBBYING

ACTIVITIES WITHIN THE UNITED STATES. THE FOUNDATION RAN CAMPAIGNS

AGAINST POLICIES OF A CANDIDATE AND A COALITION OF CANDIDATES AHEAD OF

ELECTIONS IN SPAIN AND THE NETHERLANDS IN 2023. THE FOUNDATION HIRED

POLITICAL CONSULTANTS TO ADVOCATE AGAINST POLICIES THAT ENDANGER

**Part IV** Supplemental Information (continued)

DEMOCRACY, THE RULE OF LAW AND THE REPRODUCTIVE RIGHTS OF WOMEN. IN

ADDITION, THE FOUNDATION INCURRED \$97,241 IN STAFF ALLOCATION AND

SUPPORT SERVICE COSTS RELATED TO THESE CAMPAIGN ACTIVITIES.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization AVAAZ FOUNDATION Employer identification number 20-5050267

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and non-certified historic structures), and questions about monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting requirements for art and historical treasures, and a table for revenue and assets included.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_%
  - b Permanent endowment \_\_\_\_\_%
  - c Term endowment \_\_\_\_\_%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) Unrelated organizations?   | 3a(i)  |    |
| (ii) Related organizations?  | 3a(ii) |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		470,645.	350,287.	120,358.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				120,358.

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	911,241.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	911,241.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	30,910,858.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	233,860.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	816,028.
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	1,187,693.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	2,237,581.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	28,673,277.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	28,673,277.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	28,203,024.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	816,028.
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	468,634.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	1,284,662.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	26,918,362.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	26,918,362.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR  
 UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX  
 RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND  
 MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN  
 TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE  
 POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO  
 BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS  
 BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO  
 THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

THE ORGANIZATION IS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXATION



**Part XIII** Supplemental Information (continued)

UNDER 501(C)(4) OF THE IRC; ALTHOUGH, THE ORGANIZATION IS SUBJECT TO TAX  
 ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE  
 EXCLUDED BY THE IRC. THE ORGANIZATION HAS PROCESSES PRESENTLY IN PLACE TO  
 ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT  
 UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN  
 JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER  
 MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE ORGANIZATION HAS  
 DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE  
 RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. IN ADDITION, THE  
 ORGANIZATION HAS DETERMINED THAT IT HAS NOT GENERATED MATERIAL UNRELATED  
 BUSINESS INCOME AND, THEREFORE, NO INCOME TAX PROVISION IS REQUIRED.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B	468,634.
UNREALIZED FOREIGN CURRENCY GAIN	719,059.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	1,187,693.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B	468,634.
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**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization  AVAAZ FOUNDATION	Employer identification number  20-5050267
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**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	9	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	758,553.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		2,885,978.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	75	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	7,425,675.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		1,847,430.
MIDDLE EAST AND NORTH AFRICA	0	2	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	481,361.
NORTH AMERICA	0	11	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	1,118,492.
SOUTH AMERICA	0	0	GRANTMAKING		443,788.
SOUTH AMERICA	0	20	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	1,973,872.
<b>3 a</b> Subtotal .....	0	117			16,935,149.
<b>b</b> Total from continuation sheets to Part I .....	0	9			1,562,151.
<b>c Totals</b> (add lines 3a and 3b) .....	0	126			18,497,300.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

**Part I** Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	0	2	PROGRAM SERVICES	TRANSLATION	19,869.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING		1,041,966.
SUB-SAHARAN AFRICA	0	7	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	500,316.
<b>Totals</b> .....		9			1,562,151.

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	AFGHANISTAN HUMANITARIAN AID	6,540.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE LITIGATION & UKRAINE HUMAN RIGHTS	445,073.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	SPANISH GOTV	10,492.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	PALESTINE HUMANITARIAN AID	225,000.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	SYRIA HUMANITARIAN AID	2,177,823.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE MARCH	5,354.	WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	SYRIA HUMANITARIAN AID	10,800.	WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	SYRIA HUMANITARIAN AID	1,301,000.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... 17

3 Enter total number of other organizations or entities ..... 4

<b>Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.</b> (Schedule F (Form 990), Part II, line 1)								
<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	PALESTINE HUMANITARIAN AID	546,430.	WIRE	0.		
		SOUTH AMERICA	INDIGENOUS WOMEN MARCH	50,000.	WIRE	0.		
		SOUTH AMERICA	INDIGENOUS MARCH	45,200.	WIRE	0.		
		SOUTH AMERICA	INDIGENOUS WOMEN MARCH & LEADERS	151,400.	WIRE	0.		
		SOUTH AMERICA	INDIGENOUS LEADERS	68,700.	WIRE	0.		
		SOUTH AMERICA	BRAZIL DIGITAL REGULATION	10,454.	WIRE	0.		
		SOUTH AMERICA	AMAZON	101,260.	WIRE	0.		
		SUB-SAHARAN AFRICA	MAASAI	400,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	SOMALIA WATER PROJECT	250,000.	WIRE	0.		

<b>Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.</b> (Schedule F (Form 990), Part II, line 1)								
<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CLIMATE	6,000.	WIRE	0.		
		SUB-SAHARAN AFRICA	CLIMATE	25,800.	WIRE	0.		
		SUB-SAHARAN AFRICA	MAASAI	15,902.	WIRE	0.		
		SUB-SAHARAN AFRICA	MAASAI	344,264.	WIRE	0.		

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
AMAZON HUMANITARIAN AID	SOUTH AMERICA	2	16,775.	WIRE TRANSFER	0.		

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* .....  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* .....  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* .....  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* .....  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* .....  Yes  No



**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED

ACTIVITIES FROM GRANTEES. GRANTS ARE ACCOUNTED FOR UNDER THE ACCRUAL

METHOD.

Multiple horizontal lines for supplemental information input.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization **AVAAZ FOUNDATION** Employer identification number **20-5050267**

**Part I General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AFGHANS EMPOWERED CORP. 2101 S EL CAMINO REAL, STE. 204 OCEANSIDE, CA 92054	85-3040609	501(C)(3)	49,500.	0.			AFGHANISTAN HUMANITARIAN AID
AMAZON FRONTLINES 425 BUSH ST., STE. 300 SAN FRANCISCO, CA 94108	47-5521013	501(C)(3)	29,900.	0.			AMAZON
BONDH-E-SHAMS 200 EAST 89TH ST., APT. 44E NEW YORK, NY 10128	82-1242012	501(C)(3)	10,000.	0.			PAKISTAN WATER PROJECT
CENTER FOR BIOLOGICAL DIVERSITY INC. - P.O. BOX 710 - TUCSON, AZ 85702	27-3943866	501(C)(3)	50,000.	0.			CLIMATE
ECO ACTIVISTS FOR GOV. & LAW ENFORCEMENT - P.O. BOX 3271 - FAIRFAX, VA 22038	46-5503806	501(C)(3)	375,000.	0.			ANIMAL RIGHTS
OUR CHILDREN'S TRUST 1216 LINCOLN STREET EUGENE, OR 97405	27-3094382	501(C)(3)	50,000.	0.			CLIMATE LITIGATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 11.

3 Enter total number of other organizations listed in the line 1 table .....

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERS RELIEF & DEVELOPMENT 583 ADA DR. SE, STE. 103 ADA, MI 49301	22-3786806	501(C)(3)	120,000.	0.			SYRIA HUMANITARIAN AID
SAMS FOUNDATION 1012 14TH ST. NW, STE. 1500 WASHINGTON, DC, WA 20005	16-1717058	501(C)(3)	500,000.	0.			SYRIA HUMANITARIAN AID
SEXUAL MINORITIES UGANDA USA INC. 10 ALGER DR. SCARBOROUGH, ME 04074	82-1321263	501(C)(3)	350,000.	0.			UGANDA HUMAN RIGHTS
EARTH ISLAND INSTITUTE INC. 2150 ALLSTON WAY, STE. 460 BERKELEY, CA 94704	94-2889684	501(C)(3)	104,328.	0.			INDIA HUMANITARIAN AID
YALE UNIVERSITY 25 SCIENCE PARK, 150 MUNSON ST., 3R NEW HAVEN, CT 06511	06-0646973	501(C)(3)	211,000.	0.			SUDAN HUMAN RIGHTS

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED

ACTIVITIES FROM GRANTEEES. GRANTS GIVEN ARE ACCOUNTED FOR UNDER THE ACCRUAL

METHOD.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

AVAAZ FOUNDATION

Employer identification number

20-5050267

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? .....
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....
- c** Participate in or receive payment from an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

	Yes	No
<b>1b</b>		
<b>2</b>	X	
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) NELL GREENBERG ACTING DEPUTY DIRECTOR	(i)	199,572.	0.	0.	0.	21,786.	221,358.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANDREW WANDER ACTING CEO	(i)	177,219.	0.	0.	0.	0.	177,219.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SOFIA LATIF ACTING COO/SECRETARY	(i)	140,551.	0.	0.	0.	33,830.	174,381.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) AUBRY DREW*** CAMPAIGN DIRECTOR	(i)	148,507.	0.	0.	0.	10,661.	159,168.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) BENJAMIN MARGETTS MANAGING DIRECTOR	(i)	156,557.	0.	0.	0.	0.	156,557.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Ruled area with horizontal lines for providing supplemental information.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

AVAAZ FOUNDATION

Employer identification number

20-5050267

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

GLOBAL COMMUNITY

AVAAZ EMPOWERED ITS WORLDWIDE MEMBERSHIP OF ALMOST 70 MILLION IN 2023,

BUILDING GLOBAL CAMPAIGNS ON ISSUES OF PUBLIC CONCERN WITH SUPPORTING

ACTIONS INCLUDING PETITION SIGNATURES AND DELIVERIES, MESSAGES AND

CALLS TO POLITICAL LEADERS AND POLICYMAKERS, AND DONATIONS.

BIODIVERSITY AND THE AMAZON

AVAAZ'S ONGOING BIODIVERSITY CAMPAIGNING HAS HELPED SECURE LONG-TERM

SAFEGUARDS FOR THE AMAZON AND PROVIDED SUPPORT TO INDIGENOUS

COMMUNITIES, ADDRESSING THE ROOT CAUSES OF THE CLIMATE CRISIS.

IN 2023, AVAAZ ORGANIZED MEMBERS IN BRAZIL VIA A NATIONWIDE CAMPAIGN

THAT CONTRIBUTED TO PRESIDENT LULA'S DECISION TO VETO A BILL LIMITING

RECOGNITION OF INDIGENOUS LANDS, AND TO INCREASE LAND PROTECTION

GUARANTEES AND FINANCIAL SUPPORT FOR INDIGENOUS PEOPLES. AVAAZ WAS

INFLUENTIAL IN SECURING THE COMMITMENT TO PROTECT 80% OF COLOMBIA'S

FORESTS BY 2025. IN PERU, WE HELPED BLOCK A BILL THAT WOULD HAVE OPENED

PART OF THE AMAZON TO MINING AND CATTLE RANCHING. AVAAZ FUNDED AND

PROVIDED STRATEGIC SUPPORT TO INDIGENOUS LEADERS WHO PARTICIPATED IN

THE AMAZON COOPERATION TREATY ORGANIZATION SUMMIT IN BELEM IN AUGUST

AND AT COP 28 IN DUBAI IN NOVEMBER, PAVING THE WAY FOR THE CREATION OF

AN INTERNATIONAL INDIGENOUS COMMISSION.

AVAAZ ALSO HELPED ORGANIZE CIVIL SOCIETY GROUPS TO PARTICIPATE IN THE

UNITED NATIONS (UN) WATER CONFERENCE THAT TOOK PLACE IN MARCH IN NEW

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

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YORK, INCLUDING SUPPORT FOR RENOWNED ACTIVIST MARCELA OLIVERA'S

PRESENTATION AT THE UN GENERAL ASSEMBLY WITH CIVIL SOCIETY'S DEMANDS TO

GOVERNMENTS TO ENSURE CLEAN AND SAFE FRESH WATER FOR THE FIRST TIME IN

HISTORY.

ECONOMIC JUSTICE

AVAAZ WORKED TO ADDRESS THE GLOBAL FINANCIAL IMBALANCES THAT ARE

CONTRIBUTING TO ECONOMIC INJUSTICE AS WELL AS THE CLIMATE AND

ENVIRONMENTAL CRISIS. WE CONDUCTED HIGH-LEVEL ADVOCACY MEETINGS AROUND

THE GLOBAL BIODIVERSITY FRAMEWORK FUND (GBFF) THAT HELPED ENSURE 20% OF

THE FUNDS ARE SET ASIDE FOR INDIGENOUS PEOPLES AND LOCAL COMMUNITIES.

WE ORGANIZED AVAAZ MEMBERS AROUND A GLOBAL CAMPAIGN TO FINANCE THE

FIGHT AGAINST INEQUALITY AND INCREASE TAXES ON THE MEGA-RICH,

ADVOCATING TO KEY MEMBERS OF THE US SENATE AND WHITE HOUSE

ADMINISTRATION AND TO DOWNING STREET IN THE UK WE ALSO PRESENTED OUR

CAMPAIGN ASKS TO THE BRAZILIAN CONGRESS, AHEAD OF THEIR APPROVAL OF NEW

FISCAL LEGISLATION TO TAX OFFSHORE INVESTMENTS AND EXCLUSIVE FUNDS, AND

LED A PUBLIC ACTION AHEAD OF THE LATIN AMERICAN FINANCE MINISTERS

SUMMIT.

CLIMATE

AT THE DAVOS WORLD ECONOMIC FORUM, OVER 1 MILLION MEMBERS JOINED A

"CEASE AND DESIST" CAMPAIGN TARGETED AT FOSSIL FUEL CEOS CALLING FOR AN

END TO FOSSIL FUEL EXPANSION, WHICH WAS DELIVERED TO INTERNATIONAL

ENERGY AGENCY CHIEF FATIH BIROL BY LEADING CLIMATE ACTIVIST GRETA

THUNBERG AND GENERATED HUNDREDS OF PRESS ARTICLES. 100,000 MEMBERS IN

FRANCE CALLED ON A TOP FRENCH BANK TO END FINANCING FOR TOTAL'S FOSSIL

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FUEL EXPANSION AS PART OF THE EACOP CAMPAIGN.

IN PARIS, AT THE CLIMATE FINANCE SUMMIT, AVAAZ COORDINATED A PUBLIC CAMPAIGN TO "END FOSSIL FINANCE" WITH GRETA THUNBERG AND HUNDREDS OF VOLUNTEERS THAT SHAPED HEADLINES IN MAJOR GLOBAL MEDIA. AS A KEY PARTNER OF A MAJOR YOUTH-LED CLIMATE LITIGATION CASE AT THE EUROPEAN HUMAN RIGHTS COURT, AVAAZ BROUGHT OVER 135,000 MEMBER VOICES TO THE GRAND CHAMBER HEARING, WHICH CONTRIBUTED TO RAISE THE PROFILE OF THIS CASE IN INTERNATIONAL MEDIA.

AVAAZ ALSO PREPARED AND SUBMITTED AN AMICUS BRIEF TO THE INTER-AMERICAN COURT OF HUMAN RIGHTS, HIGHLIGHTING THE ROLE OF YOUTH CLIMATE ANXIETY AND INDIGENOUS COMMUNITIES' RIGHTS.

HUMAN RIGHTS

AVAAZ CONTINUED THE WORK INITIATED IN 2022 AFTER THE INVASION OF UKRAINE AIMING TO SEEK ACCOUNTABILITY FOR THE CRIME OF AGGRESSION AND WAR CRIMES, AS WELL AS TO STAND IN SOLIDARITY WITH THE PEOPLE OF UKRAINE. MORE THAN 600,000 AVAAZ MEMBERS ALSO VOICED THEIR CONCERN ABOUT UKRAINE'S STOLEN CHILDREN, AND MORE THAN 540,000 URGED THE SOUTH AFRICAN GOVERNMENT TO UPHOLD ITS COMMITMENTS UNDER THE ROME STATUTE IN LIGHT OF PRESIDENT PUTIN'S PLANS TO ATTEND A BRICS MEETING IN THE COUNTRY IN AUGUST, 2023.

AVAAZ ENGAGED IN HIGH-LEVEL RESEARCH AND ADVOCACY BEFORE THE EU IN ORDER TO PUSH AVAAZ PROPOSALS ON ASSESSING THE IMPACT OF AI ON HUMAN RIGHTS IN THE WORLD'S FIRST AI REGULATION WITH A VIEW TO REDUCING AND MITIGATING THE ADVERSE AND DISCRIMINATORY IMPACTS OF AI. FOCUSED

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CAMPAIGN INTERVENTIONS BY AVAAZ MEMBERS AT KEY MOMENTS OF THE  
 DECISION-MAKING PROCESS CONTRIBUTED TO LARGE PARTS OF THE PROPOSAL  
 BEING ADOPTED.

GAZA  
 AFTER THE OCTOBER 7TH, 2023, TERRORIST ATTACKS AND THE START OF THE WAR  
 ON GAZA, AVAAZ STOOD IN SOLIDARITY WITH VICTIMS IN ISRAEL AND  
 PALESTINE, WORKING TO AMPLIFY THE VOICES OF THE FAMILIES OF HOSTAGES  
 AND CONNECT THEM TO MEDIATORS. JOINED BY MORE THAN 900,000 MEMBERS  
 AROUND THE WORLD, AVAAZ LAUNCHED A GLOBAL CALL FOR A CEASEFIRE AND  
 CAMPAIGNED FOR KEY REGIONAL AND INTERNATIONAL LEADERS TO SECURE AN  
 URGENT CEASEFIRE TO SAVE THE LIVES OF PALESTINIAN CHILDREN BEING  
 TARGETED IN THE WAR. AVAAZ MEMBERS DONATED VIA AN EMERGENCY  
 CROWDFUNDING CAMPAIGN TO PROVIDE SUPPORT FOR WELL-RESPECTED AID  
 ORGANIZATIONS TO DELIVER CRUCIAL FOOD AND AID. AVAAZ ALSO CAMPAIGNED  
 FOR A LONGER TERM PATH TO JUSTICE AND PEACE, INCLUDING SUPPORTING THE  
 CALLS FOR AN END TO THE ONGOING HUMAN RIGHTS ABUSES IN THE WEST BANK  
 AND GAZA AND ACCOUNTABILITY FOR WAR-CRIMES THROUGH INTERNATIONAL  
 COURTS.

DEFENDING DEMOCRACY  
 AVAAZ WORKED TOWARDS THE IMPLEMENTATION OF THE DIGITAL SERVICES ACT  
 REGULATING SOCIAL MEDIA IN THE EU. AN AVAAZ TEAM CO-LED THE PROCESS OF  
 DEFINING STANDARDS TO MEASURE THE DISSEMINATION OF DISINFORMATION ON  
 SOCIAL MEDIA PLATFORMS, WHICH WERE THE BASIS FOR SUBSEQUENT REGULATORY  
 INTERVENTION ON SOCIAL MEDIA BRANDS SUCH AS X.

DURING THE SPANISH ELECTION CAMPAIGN, AVAAZ HIGHLIGHTED THE PARAMOUNT

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IMPORTANCE OF THE RIGHTS OF WOMEN AND THE LGTBQI COMMUNITY THROUGH A  
PUBLIC CAMPAIGN, INCLUDING LAUNCHING AN ADVERTISING CAMPAIGN IN THE  
CENTER OF MADRID THAT RECEIVED MASSIVE MEDIA COVERAGE, WITH HUNDREDS OF  
MEDIA HITS NATIONWIDE AT A CRUCIAL MOMENT IN THE ELECTION.

FORM 990, PART VI, SECTION A, LINE 8B:  
ANY DECISIONS MADE BY COMMITTEES ON BEHALF OF THE GOVERNING BODY ARE  
DOCUMENTED IN FULL BOARD MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 11B:  
THE FORM 990 IS REVIEWED BY ACTING CEO AND ACTING COO. AVAAZ PRESENTS A  
COPY OF THE 990 TO ALL BOARD MEMBERS FOR THEIR REVIEW AND APPROVAL PRIOR TO  
ELECTRONICALLY FILING FORM 990 WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:  
THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES ALL BOARD OF  
DIRECTORS MEMBERS AND EMPLOYEES HOLDING OFFICER (AND/OR KEY EMPLOYEE)  
POSITIONS TO CERTIFY THAT THEY HAVE NO CONFLICTS OF INTEREST. THE  
ORGANIZATION REQUIRES PERIODIC UPDATES TO CONFIRM THAT EACH INDIVIDUAL'S  
INDEPENDENCE IS NOT IMPAIRED.

CONFLICT OF INTEREST POLICY WAS UPDATED IN OCTOBER 2022. THIS POLICY  
PRESCRIBES THAT THE AFFAIRS OF THE ORGANIZATION MUST BE CONDUCTED IN A  
MANNER THAT AVOIDS IMPERMISSIBLE PRIVATE BENEFIT. THIS OBLIGATION REQUIRES  
THAT ANY INDIVIDUAL WHO HAS AUTHORITY TO MAKE DECISIONS ON BEHALF OF THE  
ORGANIZATION, SUCH AS A BOARD MEMBER, OFFICER, OR COMMITTEE MEMBER TAKES  
STEPS TO INFORM THE BOARD OF DIRECTORS AND TRUSTEES IN A TIMELY MANNER OF  
ANY PERSONAL INTEREST THEY MIGHT HAVE IN A TRANSACTION OR CONTRACT BETWEEN

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THE ORGANIZATION AND A THIRD PARTY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ACTING CHIEF EXECUTIVE OFFICER IS COMPENSATED BASED ON THE PRIOR POSITION HE HELD WITH THE ORGANIZATION; HIS COMPENSATION IS BASED ON A COMPENSATION STUDY CONDUCTED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

AVAAZ FOUNDATION'S FORM 990 AND FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. AVAAZ FOUNDATION'S FORM 990 IS ALSO POSTED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

FORM 990, PART VII, SECTION A:

BOARD OF TRUSTEES MEMBER, THOMAS PRAVDA, RECEIVED COMPENSATION FOR CONSULTING SERVICES HE RENDERED AS AN INDEPENDENT CONTRACTOR TO THE FOUNDATION DURING CALENDAR YEAR 2023. OF THE \$128,577 IN COMPENSATION REPORTED FOR MR. PRAVDA IN PART VII, \$113,263 REPRESENTS PAYMENT FOR CONSULTING SERVICES RENDERED; THE REMAINING \$15,314 REPRESENTS PAYMENT FOR HIS SERVICE AS A BOARD OF TRUSTEES MEMBER.

FORM 990, PART VII, SECTION A: BOARD COMPOSITION IN 2023

\*\*\* DUE TO CONCERN FOR THE PERSONAL SAFETY OF TWO INDIVIDUALS, THE FOUNDATION HAS ELECTED TO USE A PSEUDONYM TO OBSCURE THE INDIVIDUALS' TRUE IDENTITY. THE NAMES OF THESE INDIVIDUALS ARE AVAILABLE UPON REQUEST BY THE INTERNAL REVENUE SERVICE.

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FORM 990, SCHEDULE B, PART I:

IN 2023, 38 DONORS FROM 15 COUNTRIES EACH MADE AGGREGATE CONTRIBUTIONS

TOTALING THE USD EQUIVALENT OF \$5,000 OR MORE. THE MAXIMUM CONTRIBUTED

BY A SINGLE DONOR WAS \$36,678 USD. THE TOTAL CONTRIBUTED FROM THESE 38

DONORS WAS \$329,547 USD, REPRESENTING 1.16% OF TOTAL CONTRIBUTIONS IN

2023.

AVAAZ DOES NOT ALLOW SINGLE DONATIONS OF MORE THAN 5,000 USD/EUR/GBP.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

UNREALIZED FOREIGN CURRENCY GAIN	719,059.
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FORM 990, PART XII, LINE 2C:

THE FOUNDATION HAS DELEGATED THE RESPONSIBILITY TO OVERSEE THE AUDIT OF

ITS FINANCIAL STATEMENTS TO A SUBSET OF INDIVIDUALS WHO SIT ON THE

BOARD OF DIRECTORS.